



## Contract

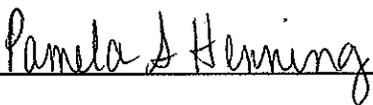
**Commodity or Service:** Printing and distribution of the Wisconsin Retirement System (WRS) News

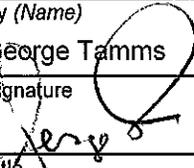
**Contract No./Request for Bid/Proposal No:** ETD0016

**Contract Period:** April 1, 2014 through March 31, 2015 with option of two (2) one (1) year renewals.

1. This contract is entered into by the State of Wisconsin, Department of Employee Trust Funds hereinafter referred to as the "Department", and between the American Litho hereinafter referred to as the "Contractor", whose address and principal officer appears on page 2. The Department is the sole point of contact for this contract.
2. Whereby the Department of Employee Trust Funds agrees to direct the purchase and the Contractor agrees to supply the contract requirements cited in accordance with the State of Wisconsin standard terms and conditions and in accordance with the Contractor's proposal date March 12, 2014 hereby made a part of this contract by reference.
3. In connection with the performance of work under this contract, the Contractor agrees not to discriminate against any employees or applicant for employment because of age, race, religion, color, handicap, sex, physical condition, developmental disability as defined in s.51.01(5), Wis. Stats., sexual orientation as defined in s.111.32(13m), Wis. Stats., or national origin. This provision shall include, but not be limited to, the following: employment, upgrading, demotion or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. Except with respect to sexual orientation, the Contractor further agrees to take affirmative action to ensure equal employment opportunities. The Contractor agrees to post in conspicuous places, available for employees and applicants for employment, notices to be provided by the contracting officer setting forth the provisions of the nondiscrimination clause.
4. Contracts estimated to be over fifty thousand dollars (\$50,000) require the submission of a written affirmative action plan. Contractors with an annual work force of less than fifty (50) employees are exempted from this requirement. Within fifteen (15) business days after the award of the contract, the plan shall be submitted for approval to the Department. Technical assistance regarding this clause is provided by the Purchasing Agent, Department of Employee Trust Funds, P.O. Box 7931, Madison, WI 53707-7931, 608.266.8989, or via e-mail at [ETFProcurement@etf.wi.gov](mailto:ETFProcurement@etf.wi.gov).
5. For purposes of administering this Contract, the Order of Precedence is:
  - A). This Contract with American Litho;
  - B). the RFB dated February 10, 2014, and;
  - C). Contractor's proposal dated March 12, 2014.

**Contract Number & Service:** ETD0016 Printing and distribution of the Wisconsin Retirement System (WRS) News

<b>State of Wisconsin</b>	
<b>Department of Employee Trust Funds</b>	
By (Name)	
<b>Pamela Henning</b>	
Signature	
Title	<b>Division Administrator</b> Division of Management Services Department of Employee Trust Funds
Phone	
	608.267.2929
Date (MM/DD/CCYY)	07/03/2014

<b>Contractor to Complete</b>	
Legal Company Name	<b>American Litho</b>
Trade Name	
Taxpayer Identification Number	39-1209566
Company Address (City, State, Zip)	530 North 22 <sup>nd</sup> Street Milwaukee, WI 53233-2508
By (Name)	
<b>George Tamms</b>	
Signature	
Title	<b>President</b>
Phone	
	414.342.5050
Date (MM/DD/CCYY)	06/24/2014