



ORIGINAL

Contract

Commodity or Service: Request for Proposal for the State of Wisconsin
Department of Employee Trust Funds Data
Integrity consulting Services

Request for Bid/Proposal No: ETC0007
Amendment 2

ICON Integration & Design, Inc

Contract Period: January 14, 2013, through May 31, 2018 or not exceed limit of \$1,800,000, whichever comes first. If the contract period runs until May 31, 2018, there will be an option of two renewals for the following periods: one (1) additional nineteen (19) month period through December 31, 2019 and the final renewal period of one (1) two (2) year period extending the contract through December 31, 2021.

1. This contract is entered into by and between the State of Wisconsin, Department of Employee Trust Funds, and the contractor whose name, address, and principal officer appears below;
2. Whereby the Department of Employee Trust Funds, agrees to direct the purchase and the contractor agrees to supply the contract requirements cited above in accordance with the terms and conditions of the request for bid cited above, and in accordance with the contractor's bid submitted on this request for bid; which request for bid is hereby made a part of this contract;
3. In connection with the performance of work under this contract, the contractor agrees not to discriminate against any employees or applicant for employment because of age, race, religion, color, handicap, sex, physical condition, developmental disability as defined in s.51.01(5), Wis. Stats., sexual orientation as defined in s.111.32(13m), Wis. Stats., or national origin. This provision shall include, but not be limited to, the following: employment, upgrading, demotion or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. Except with respect to sexual orientation, the contractor further agrees to take affirmative action to ensure equal employment opportunities. The contractor agrees to post in conspicuous places, available for employees and applicants for employment, notices to be provided by the contracting officer setting forth the provisions of the nondiscrimination clause.
4. Contracts estimated to be over Fifty thousand dollars (\$50,000) require the submission of a written affirmative action plan. Contractors with an annual work force of less than twenty-five (25) employees are exempted from this requirement.

Within fifteen (15) working days after the award of the contract, the plan shall be submitted for approval to the contracting agency. Technical assistance regarding this clause is provided by ETFProcurement@etf.wi.gov or the Wisconsin Office of Contract Compliance, Department of Administration, P.O. Box 7867, Madison, WI 53707-7867, (608) 266-5462.

5. *For the purposes of administering this contract, or in the event of any conflict, ambiguity, or inconsistency among the terms of this Contract and the documents incorporated within, the Order of Precedence to resolve any inconsistencies is:*
 - 1) *this Contract;*
 - 2) *the Business Associate Agreement;*
 - 3) *the Contract Amendment # 1 dated January 9, 2013;*
 - 4) *RFP ETC0007 dated September 19, 2012 including all appendices, attachments and amendments;*
 - 5) *ICON Statement of work dated May 30, 2014;*
 - 6) *Migration Bridging Actor Table dated June 11, 2014;*
 - 7) *ICON Best and Final Offer Cost Proposal dated November 7, 2012;*
 - 8) *ICON Best and Final Offer Transmittal Letter dated November 7, 2012 and*
 - 9) *ICON response to RFP ETC0007 dated October 18, 2012.*

Contract Number: ETC0007 Request for Proposal for the State of Wisconsin Department of Employee Trust Funds Data Integrity Consulting Services

Request for Bid/Proposal: ETC0007 Amendment 2 ICON Integration & Design, Inc.

State of Wisconsin Department of Employee Trust Funds	
By Authorized (Name)	Employee Trust Funds
By (Name)	Robert J. Conlin
Signature	
Title	Secretary Department of Employee Trust Funds
Phone	608.266.0301
Date (MM/DD/CCYY)	7/23/14

To be Completed by Contractor	
Legal Company Name	Icon Integration and Design, Inc.
Trade Name	Icon Integration and Design, Inc.
Taxpayer Identification Number	01-0839757
Company Address (City, State, Zip)	9393 W 110 th Street Suite 500 Overland Park, Ks. 66210
By (Name)	Michael Thibault
Signature	
Title	Chief Executive Officer
Phone	913-221-8801
Date (MM/DD/CCYY)	07/17/2014