



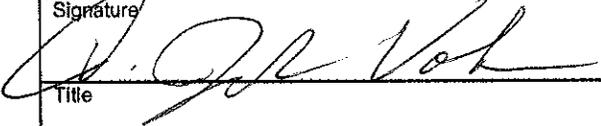
Contract

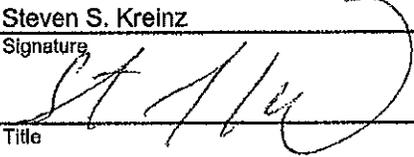
Commodity or Service: State of Wisconsin Department of Employee Trust Funds Courier Services **Contract No./Request for Bid/Proposal No:** ETF0007

Contract Period: November 1, 2015 through October 31, 2016 with the option for renewal of two (2) one (1) year periods

1. This Contract is entered into by the State of Wisconsin, Department of Employee Trust Funds (ETF) hereinafter referred to as the "Department", and between the CS Logistics, Inc. hereinafter referred to as the "Contractor", whose address and principal officer appears on page 2. The Department is the sole point of contact for this Contract.
2. Whereby the Department of Employee Trust Funds agrees to direct the purchase and the Contractor agrees to supply the Contract requirements cited in accordance with the State of Wisconsin standard terms and conditions and in accordance with the Contractor's proposal dated October 13, 2015 and hereby made a part of this Contract by reference.
3. In connection with the performance of work under this Contract, the Contractor agrees not to discriminate against any employees or applicants for employment because of age, race, religion, color, handicap, sex, physical condition, developmental disability as defined in s.51.01(5), Wis. Stats., sexual orientation as defined in s.111.32(13m), Wis. Stats., or national origin. This provision shall include, but not be limited to, the following: employment, upgrading, demotion or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. The Contractor further agrees to take affirmative action to ensure equal employment opportunities. The Contractor agrees to post in conspicuous places, available for employees and applicants for employment, notices to be provided by the contracting officer setting forth the provisions of the nondiscrimination clause.
4. Contracts estimated to be over fifty thousand dollars (\$50,000) require the submission of a written affirmative action plan. Contractors with an annual work force of less than fifty (50) employees are exempted from this requirement. Within fifteen (15) business days after the award of the Contract, the plan shall be submitted for approval to the Department. Technical assistance regarding this clause is provided by the Department of Employee Trust Funds, P.O. Box 7931, Madison, WI 53707-7931, 608.261.7952, or via e-mail at ETFPurchasement@etf.wi.gov.
5. For purposes of administering this Contract, the Order of Precedence is:
 - A). This Contract with CS Logistics, Inc., and;
 - B). The Request for Bid (RFB) dated October 6, 2015, and;
 - C). Contractor's proposal dated October 13, 2015.

Contract Number: ETF0007 State of Wisconsin Department of Employee Trust Funds Courier Services

| State of Wisconsin | |
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| Department of Employee Trust Funds | |
| By (Name) | A. John Voelker Pamela S. Henning |
| Signature |  |
| Title | Assistant Deputy Secretary Department of Employee Trust Funds |
| Phone | 608-266-0301 608-267-2020 |
| Date (MM/DD/CCYY) | 10-29-15 |

| Contractor <u>to Complete</u> | |
|------------------------------------|--|
| Legal Company Name | CS Logistics, Inc. |
| Trade Name | saa |
| Taxpayer Identification Number | 39-1918636 |
| Company Address (City, State, Zip) | 11001 W. Mitchell Street Milwaukee, WI 53214 |
| By (Name) | Steven S. Kreinz |
| Signature |  |
| Title | Vice President |
| Phone | 414.774.6322 |
| Date (MM/DD/CCYY) | 10/27/15 |