**ADDENDUM**

**PREMIUM RATES**

1. **State Employees’ Plan**
2. Prior to April 1, 2011. The employee, employer, and total monthly premiums for each $1,000 of insurance for State employees covered under the Wisconsin Public Employers Group Life Insurance Program shall be as follows. For each 12-month period beginning on April 1, the employee's age shall be the age attained on the birthday occurring between April 2 of the preceding year and April 1 of the current year.
3. Basic Plan

|  |  |  |  |
| --- | --- | --- | --- |
| Age | Total Premium | Employee Premium | Employer Premium |
|  |  |  |  |
| Under 30 | $.0815 | $.05 | $.0315 |
| 30 - 34 | .0815 | .05 | .0315 |
| 35 - 39 | .0815 | .05 | .0315 |
| 40 - 44 | .1141 | .07 | .0441 |
| 45 - 49 | .1793 | .11 | .0693 |
| 50 - 54 | .2934 | .18 | .1134 |
| 55 - 59 | .4564 | .28 | .1764 |
| 60 - 64 | .6194 | .38 | .2394 |
| 65 - 69 | .8150 | .50 | .3150 |

1. Supplemental Plan

|  |  |  |  |
| --- | --- | --- | --- |
| Age | Total Premium | Employee Premium | Employer Premium |
|  |  |  |  |
| Under 30 | $.0675 | $.05 | $.0175 |
| 30 - 34 | .0675 | .05 | .0175 |
| 35 - 39 | .0675 | .05 | .0175 |
| 40 - 44 | .0945 | .07 | .0245 |
| 45 - 49 | .1485 | .11 | .0385 |
| 50 - 54 | .2430 | .18 | .0630 |
| 55 - 59 | .3780 | .28 | .0980 |
| 60 - 64 | .5130 | .38 | .1330 |
| 65 - 69 | .6750 | .50 | .1750 |

1. Additional Plan and Over Age 70 Additional Plan. No employer contribution is required for this coverage.

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Age | Total Premium | Age | Total Premium | Age | Total Premium |
|  |  |  |  |  |  |
| Under 30 | $.07 | 70 | $1.00 | 80 | $3.10 |
| 30 - 34 | .08 | 71 | 1.15 | 81 | 3.40 |
| 35 - 39 | .08 | 72 | 1.25 | 82 | 3.70 |
| 40 - 44 | .10 | 73 | 1.45 | 83 | 4.10 |
| 45 - 49 | .17 | 74 | 1.60 | 84 | 4.50 |
| 50 - 54 | .27 | 75 | 1.80 | 85 | 4.90 |
| 55 - 59 | .42 | 76 | 1.95 | 86 | 5.30 |
| 60 - 64 | .57 | 77 | 2.15 | 87 | 5.70 |
| 65 - 69 | .75 | 78 | 2.45 | 88 | 6.35 |
|  |  | 79 | 2.75 | 89 | 7.00 |

21

1. On and after April 1, 2011. As approved by the Group Insurance Board at its meeting of August 24, 2010, effective April 1, 2011, the employee, employer, and total monthly premiums for each $1,000 of insurance for State employees covered under the Wisconsin Public Employers Group Life Insurance Program shall be as follows. For each 12-month period beginning on April 1, the employee’s age shall be the age attained on the birthday occurring between April 2 of the preceding year and April 1 of the current year.
2. Basic Plan

|  |  |  |  |
| --- | --- | --- | --- |
| Age | Total Premium | Employee Premium | Employer Premium |
|  |  |  |  |
| Under 30 | $.0661 | $.04 | $.0261 |
| 30 - 34 | .0661 | .04 | .0261 |
| 35 - 39 | .0661 | .04 | .0261 |
| 40 - 44 | .0992 | .06 | .0392 |
| 45 - 49 | .1652 | .10 | .0652 |
| 50 - 54 | .2644 | .16 | .1044 |
| 55 - 59 | .4131 | .25 | .1631 |
| 60 - 64 | .5453 | .33 | .2153 |
| 65 - 69 | .7271 | .44 | .2871 |

1. Supplemental Plan

|  |  |  |  |
| --- | --- | --- | --- |
| Age | Total Premium | Employee Premium | Employer Premium |
|  |  |  |  |
| Under 30 | $.0549 | $.04 | $.0149 |
| 30 - 34 | .0549 | .04 | .0149 |
| 35 - 39 | .0549 | .04 | .0149 |
| 40 - 44 | .0824 | .06 | .0224 |
| 45 - 49 | .1372 | .10 | .0372 |
| 50 - 54 | .2196 | .16 | .0596 |
| 55 - 59 | .3431 | .25 | .0931 |
| 60 - 64 | .4529 | .33 | .1229 |
| 65 - 69 | .6039 | .44 | .1639 |

1. Additional Plan and Over Age 70 Additional Plan. No employer contribution is required for this coverage.

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Age | Total Premium | Age | Total Premium | Age | Total Premium |
|  |  |  |  |  |  |
| Under 30 | $.06 | 70 | $1.00 | 80 | $2.06 |
| 30 - 34 | .07 | 71 | 1.15 | 81 | 2.06 |
| 35 - 39 | .07 | 72 | 1.25 | 82 | 2.06 |
| 40 - 44 | .09 | 73 | 1.45 | 83 | 2.06 |
| 45 - 49 | .15 | 74 | 1.60 | 84 | 2.06 |
| 50 - 54 | .24 | 75 | 1.80 | 85 | 2.06 |
| 55 - 59 | .37 | 76 | 1.95 | 86 | 2.06 |
| 60 - 64 | .50 | 77 | 2.06 | 87 | 2.06 |
| 65 - 69 | .66 | 78 | 2.06 | 88 | 2.06 |
|  |  | 79 | 2.06 | 89 | 2.06 |

22

**II. Local Employees' Plan**

1. Prior to July 1, 2011. The total, employee and employer monthly premiums for each $1,000 of insurance for local employees covered under the Wisconsin Public Employers Group Life Insurance Program shall be as follows. The employee’s age for each 12-month period beginning on July 1 shall be the age attained on the birthday occurring between July 2 of the previous year and July 1 of the current year.
2. Basic Plan – 50% Postretirement Schedule

|  |  |  |  |
| --- | --- | --- | --- |
| Age | Total Premium | Employee Premium | Employer Premium |
|  |  |  |  |
| Under 30 | $.070 | $.05 | $.020 |
| 30 - 34 | .084 | .06 | .024 |
| 35 - 39 | .098 | .07 | .028 |
| 40 - 44 | .126 | .09 | .036 |
| 45 - 49 | .210 | .15 | .060 |
| 50 - 54 | .322 | .23 | .092 |
| 55 - 59 | .602 | .43 | .172 |
| 60 - 64 | .742 | .53 | .212 |
| 65 - 69 | .840 | .60 | .240 |

1. Basic Plan – 25% Postretirement Schedule

|  |  |  |  |
| --- | --- | --- | --- |
| Age | Total Premium | Employee Premium | Employer Premium |
|  |  |  |  |
| Under 30 | $.060 | $.05 | $.010 |
| 30 - 34 | .072 | .06 | .012 |
| 35 - 39 | .084 | .07 | .014 |
| 40 - 44 | .108 | .09 | .018 |
| 45 - 49 | .180 | .15 | .030 |
| 50 - 54 | .276 | .23 | .046 |
| 55 - 59 | .516 | .43 | .086 |
| 60 - 64 | .636 | .53 | .106 |
| 65 - 69 | .720 | .60 | .120 |

1. Supplemental Plan. No employer contribution is required for this coverage.

|  |  |
| --- | --- |
| Age | Total Premium |
|  |  |
| Under 30 | $.05 |
| 30 - 34 | .06 |
| 35 - 39 | .07 |
| 40 - 44 | .09 |
| 45 - 49 | .15 |
| 50 - 54 | .23 |
| 55 - 59 | .43 |
| 60 - 64 | .53 |
| 65 - 69 | .60 |

23

1. Additional Plan and Over Age 70 Additional Plan. No employer contribution is required for this coverage.

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Age | Total Premium | Age | Total Premium | Age | Total Premium |
|  |  |  |  |  |  |
| Under 30 | $.05 | 70 | $1.00 | 80 | $2.06 |
| 30 - 34 | .06 | 71 | 1.15 | 81 | 2.06 |
| 35 - 39 | .07 | 72 | 1.25 | 82 | 2.06 |
| 40 - 44 | .09 | 73 | 1.45 | 83 | 2.06 |
| 45 - 49 | .15 | 74 | 1.60 | 84 | 2.06 |
| 50 - 54 | .23 | 75 | 1.80 | 85 | 2.06 |
| 55 - 59 | .43 | 76 | 1.95 | 86 | 2.06 |
| 60 - 64 | .53 | 77 | 2.06 | 87 | 2.06 |
| 65 - 69 | .60 | 78 | 2.06 | 88 | 2.06 |
|  |  | 79 | 2.06 | 89 | 2.06 |

1. On and after July 1, 2011. As approved by the Group Insurance Board at its meeting of August 24, 2010, effective July 1, 2011, the total, employee and employer monthly premiums for each $1,000 of insurance for local employees covered under the Wisconsin Public Employers Group Life Insurance Program shall be as follows. The employee’s age for each 12-month period beginning on July 1 shall be the age attained on the birthday occurring between July 2 of the preceding year and July 1 of the current year.

1a. Basic Plan – 50% Postretirement Schedule

|  |  |  |  |
| --- | --- | --- | --- |
| Age | Total Premium | Employee Premium | Employer Premium |
|  |  |  |  |
| Under 30 | $.070 | $.05 | $.020 |
| 30 - 34 | .084 | .06 | .024 |
| 35 - 39 | .098 | .07 | .028 |
| 40 - 44 | .126 | .09 | .036 |
| 45 - 49 | .196 | .14 | .056 |
| 50 - 54 | .308 | .22 | .088 |
| 55 - 59 | .574 | .41 | .164 |
| 60 - 64 | .714 | .51 | .204 |
| 65 - 69 | .840 | .60 | .240 |

1. Basic Plan – 25% Postretirement Schedule

|  |  |  |  |
| --- | --- | --- | --- |
| Age | Total Premium | Employee Premium | Employer Premium |
|  |  |  |  |
| Under 30 | $.060 | $.05 | $.010 |
| 30 - 34 | .072 | .06 | .012 |
| 35 - 39 | .084 | .07 | .014 |
| 40 - 44 | .108 | .09 | .018 |
| 45 - 49 | .168 | .14 | .028 |
| 50 - 54 | .264 | .22 | .044 |
| 55 - 59 | .492 | .41 | .082 |
| 60 - 64 | .612 | .51 | .102 |
| 65 - 69 | .720 | .60 | .120 |

24

1. Supplemental Plan. No employer contribution is required for this coverage.

|  |  |
| --- | --- |
| Age | Total Premium |
|  |  |
| Under 30 | $.05 |
| 30 - 34 | .06 |
| 35 - 39 | .07 |
| 40 - 44 | .09 |
| 45 - 49 | .14 |
| 50 - 54 | .22 |
| 55 - 59 | .41 |
| 60 - 64 | .51 |
| 65 - 69 | .60 |

1. Additional Plan and Over Age 70 Additional Plan. No employer contribution is required for this coverage.

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Age | Total Premium | Age | Total Premium | Age | Total Premium |
|  |  |  |  |  |  |
| Under 30 | $.05 | 70 | $1.00 | 80 | $2.06 |
| 30 - 34 | .06 | 71 | 1.15 | 81 | 2.06 |
| 35 - 39 | .07 | 72 | 1.25 | 82 | 2.06 |
| 40 - 44 | .09 | 73 | 1.45 | 83 | 2.06 |
| 45 - 49 | .14 | 74 | 1.60 | 84 | 2.06 |
| 50 - 54 | .22 | 75 | 1.80 | 85 | 2.06 |
| 55 - 59 | .41 | 76 | 1.95 | 86 | 2.06 |
| 60 - 64 | .51 | 77 | 2.06 | 87 | 2.06 |
| 65 - 69 | .60 | 78 | 2.06 | 88 | 2.06 |
|  |  | 79 | 2.06 | 89 | 2.06 |

1. **Spouse and Dependent Plan**

The total monthly premium for each unit of coverage shall be $2.50 for State employees and $1.75 for local employees. No employer contribution is required for this coverage.

25