

State of Wisconsin
 Department of Employee Trust Funds
 DOA-3049 (R01/2000)
 S. 51.01(5) Wis. Stats.; s. 111.32(13m) Wis. Stats.



Department of Employee Trust Funds
 801 W. Badger Road
 P. O. Box 7931
 Madison, WI 53707-7931

Contract By Authorized Board

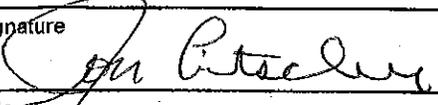
Commodity or Service: Third-Party Administration of Wisconsin Public Employers Group Life Insurance Program
Request for Bid/Proposal No: ETJ0029
Amendment 2
Authorized Board: Group Insurance Board

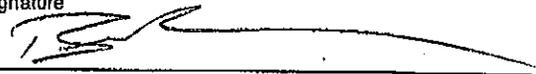
Contract Period: 01/01/2016 thru 12/31/2016 with option for one (1) additional one-year period

1. This contract is entered into by and between the State of Wisconsin, Department of Employee Trust Funds (Department), the State of Wisconsin Group Insurance Board (Board) and the contractor whose name, address, and principal officer appears on page 2. The Department is the sole point of contact for Board contracting;
2. Whereby the Department of Employee Trust Funds agrees to direct the purchase and the contractor agrees to supply the contract requirements cited above in accordance with the terms and conditions of the request for bid cited above, and in accordance with the contractor's bid submitted on this request for bid which request for bid is hereby made a part of this contract;
3. In connection with the performance of work under this contract, the contractor agrees not to discriminate against any employees or applicant for employment because of age, race, religion, color, handicap, sex, physical condition, developmental disability as defined in s.51.01(5), Wis. Stats., sexual orientation as defined in s.111.32(13m), Wis. Stats., or national origin. This provision shall include, but not be limited to, the following: employment, upgrading, demotion or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. The contractor agrees to take affirmative action to ensure equal employment opportunities. The contractor agrees to post in conspicuous places, available for employees and applicants for employment, notices to be provided by the contracting officer setting forth the provisions of the nondiscrimination clause.
4. Contracts estimated to be over fifty thousand dollars (\$50,000) require the submission of a written affirmative action plan. Contractors with an annual work force of less than fifty (50) employees are exempted from this requirement. Within fifteen (15) working days after the award of the contract, the plan shall be submitted for approval to the Department. Technical assistance regarding this clause is provided by the Department of Employee Trust Funds, P.O. Box 7931, Madison, WI 53707-7931, or at 608.261.7952.
5. For purposes of administering this Contract, the Order of Precedence is:
 - A. This Contract;
 - B. Amendment #2 dated on July 28, 2015 is for the period January 1, 2016 through December 31, 2016 and issued to Group Life Insurance Policy No. 2832-G (dated February 16, 2015). Additionally, this amendment further clarifies the policy change from Amendment #1 with respect to enrollment opportunities due to a family status change. Specifically, Amendment #2 clarifies that "If an employee established a domestic partnership in accordance with item (b) (Amendment 1) and subsequently marries the person to whom the employee had established a domestic partnership, the marriage will not be considered a family status change for purposes of this section;
 - C. February 7, 2012, issued Amendment #1 to Group Life Insurance Policy No. 2832-G. The amendment modifies enrollment opportunities and is effective May 1, 2012;
 - D. Group Insurance Policy No. 2832-G issued by MLIC to the Board, including all exhibits, attachments and amendments;
 - E. Wisconsin Public Employers Group Life Insurance Program Administrative Agreement, including all exhibits, attachments and amendments;
 - F. The technical and cost proposals for the RFP ETJ0029 submitted by Minnesota Life Insurance Company (MLIC) dated April 2, 2010; and,
 - G. RFP ETJ0029 dated February 22, 2010, including all appendices, attachments and amendments.

Contract Number & Service: ETJ0029 - Third-Party Administration of Wisconsin Public Employers Group Life Insurance program

Amendment #2 dated July 28, 2015

State of Wisconsin Department of Employee Trust Funds	
By Authorized Board (Name)	Group Insurance Board
By (Name)	Jon Litscher
Signature	
Title	Chair, Group Insurance Board
Phone	608.266.9854
Date (MM/DD/CCYY)	08/25/2015

To be Completed by Contractor	
Legal Company Name	Minnesota Life Insurance Company
Trade Name	Minnesota Life Insurance Company
Taxpayer Identification Number	41-0417830
Company Address (City, State, Zip)	400 Robert Street North, St. Paul, MN 55101
By (Name)	Brian C. Anderson
Signature	
Title	Second Vice President
Phone	651.665.6308
Date (MM/DD/CCYY)	08/07/2015

Minnesota Life Insurance Company • 400 Robert Street North • St. Paul, Minnesota 55101-2098

Reissued Group Life Insurance Policy No. 2832-G, issued effective January 1, 2011 to the Group Insurance Board of the State of Wisconsin is hereby amended with an effective date of November 18, 2014.

The Board adopted a policy change at the February 2012 meeting to allow an employee who gains a dependent (spouse, domestic partner, or child) to enroll or add one level of coverage within 30 days of the event. This amendment clarifies that amendment. A family status change is defined as adding a dependent. It also clarifies that a domestic partner does not gain an open enrollment as a spouse in the future. As a result of this change the section, "LIMITED ENROLLMENT FOR FAMILY STATUS CHANGE" on amendment number 1 page 3 is amended to read as follows:

LIMITED ENROLLMENT FOR FAMILY STATUS CHANGE

An eligible employee may enroll in or increase coverage by one level (100% of the employee's previous calendar year's earnings rounded to the next higher \$1,000) without the need to provide satisfactory evidence of insurability if application is made within 30 days of gaining a dependent as defined in ETF 10.01(2) due to one of the following: (a) the date of the employee's marriage; (b) the date that the employee establishes a domestic partnership for Wis. Stat. Chapter 40 benefit purposes; or (c) the date of birth, adoption, placement for adoption, or award of legal guardianship of the employee's dependent child. Enrollment is subject to the plan maximum, and if employed by a local government, is subject to the plans that are made available by the employee's employer. If an employee established a domestic partnership in accordance with item (b) above and subsequently marries the person to whom the employee had established a domestic partnership, the marriage will not be considered a family status change for purposes of this section.

Minnesota Life Insurance Company this 16th day of February 2015.

By 
Second Vice President SEM
Brian C. Anderson

The State of Wisconsin Group Insurance Board this 25th day of August, 2015

By 
Chairman