



Contract By Authorized Board

Commodity or Service: Federal Tax Counsel to the State of Wisconsin
Employee Trust Funds Board for the Wisconsin
Retirement Systems and related programs

Request for Bid/Proposal No: ETI0009
Amendment 7

Authorized Board: Employee Trust Funds
Board

Contract Period: 07/01/2014 through 06/30/2015

1. This contract is entered into by and between the State of Wisconsin, Department of Employee Trust Funds (Department), the State of Wisconsin Employee Trust Funds Board (Board), and the contractor whose name, address, and principal officer appears on page 2. The Department is the sole point of contract for Board contracting;
2. Whereby the Department of Employee Trust Funds agrees to direct the purchase and the contractor agrees to supply the contract requirements cited above in accordance with the terms and conditions of the request for bid cited above, and in accordance with the contractor's bid submitted on this request for bid which request for bid is hereby made a part of this contract;
3. In connection with the performance of work under this contract, the contractor agrees not to discriminate against any employees or applicant for employment because of age, race, religion, color, handicap, sex, physical condition, developmental disability as defined in s.51.01(5), Wis. Stats., sexual orientation as defined in s.111.32(13m), Wis. Stats., or national origin. This provision shall include, but not be limited to, the following: employment, upgrading, demotion or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. Except with respect to sexual orientation, the contractor further agrees to take affirmative action to ensure equal employment opportunities. The contractor agrees to post in conspicuous places, available for employees and applicants for employment, notices to be provided by the contracting officer setting forth the provisions of the nondiscrimination clause.
4. Contracts estimated to be over twenty-five thousand dollars (\$25,000) require the submission of a written affirmative action plan. Contractors with an annual work force of less than twenty-five (25) employees are exempted from this requirement.

Within fifteen (15) working days after the award of the contract, the plan shall be submitted for approval to the Department. Technical assistance regarding this clause is provided by the Purchasing Agent, Department of Employee Trust Funds, P.O. Box 7931, Madison, WI 53707-7931, (608) 266-8989, mark.blank@etf.state.wi.us.
5. For purposes of administering the contract, the Order of Precedence is: the official purchase order; this contract; Amendment -1 dated 06/02/2009 with Ice Miller LLP; Letter dated 05/11/2009 from Ice Miller LLP; State's revisions, addendum, and supplements to RFP; RFP issued 01/22/2009 the Standard terms and conditions; and Contractor's response to the RFP
6. Extend contract for additional year 07/01/10 thru 06/30/2011. Contract Amendments -2 and 3 dated 06/29, 210 Exhibit 1 Dated 07/01/10.
7. Extend contract for additional year 07/01/2011 through 06/30/2012. Contract Amendment 4 dated July 1, 2011, and Exhibit A, hourly rates.
8. Extend contract for additional year 07/01/2012 through 06/30/2013. Contract Amendment 5 dated July 1, 2012, and Exhibit A hourly rates dated March 13, 2012.
9. Extend contract for additional year 07/01/2013 through 06/30/2014 Contract Amendment 6 dated July 1, 2013, and Exhibit A, hourly rates.
10. Extend contract for additional year 07/01/2014 through 06/30/2015 Contract Amendment 7 dated July 1, 2014, and Exhibit A, hourly rates and Exhibit B, work products for July 1, 2014 -- June 30. 2015.

**Contract Number & Service: ETI0009 Federal Tax Counsel to the State of Wisconsin
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State of Wisconsin	
Department of Employee Trust Funds	
By Authorized Board (Name)	Employee Trust Funds Board
By (Name)	Robert J. Conlin
Signature	
Title	Secretary Department of Employee Trust Funds
Phone	608.266.0301
Date (MM/DD/CCYY)	7/23/14

To be Completed by Contractor	
Legal Company Name	Ice Miller LLP
Trade Name	Ice Miller LLP
Taxpayer Identification Number	35-0874357
Company Address (City, State, Zip)	One America Square Suite 2900, Indianapolis, IN 46282
By (Name)	MARY BETH BRAITHMAN
Signature	
Title	Partner
Phone	3172362413
Date (MM/DD/CCYY)	07/07/2014

EXHIBIT A

Attorney	Current 2014 Standard Hourly Rate	2014 10% Discount
Mary Beth Braitman, Partner	\$575.00	\$517.50
Craig Burke, Partner	\$465.00	\$418.50
Sarah Funke, Partner	\$360.00	\$324.00
Robert Gauss, Partner	\$450.00	\$405.00
Terry A.M. Mumford, Partner	\$575.00	\$517.50
Melissa Reese, Partner	\$540.00	\$486.00
Marc Sciscoe, Partner	\$540.00	\$486.00
Tara Sciscoe, Partner	\$465.00	\$418.50
Chris Sears, Partner	\$450.00	\$405.00
Tiffany A. Sharpley, Partner	\$450.00	\$405.00
Eric Dawes, Actuary	\$480.00	\$432.00
Lisa Erb Harrison, Of Counsel	\$420.00	\$378.00
Richard Libert, Of Counsel	\$330.00	\$297.00
Malaika Caldwell, Associate	\$230.00	\$207.00
Danita Merlau, Associate	\$230.00	\$207.00
Raven Merlau, Associate	\$230.00	\$207.00
Shalina Schaefer, Associate	\$320.00	\$288.00
John Zollo, Associate	\$360.00	\$324.00
Vicki Randall, Practice Group Specialist	\$260.00	\$234.00
Nancy Germano, Paralegal	\$300.00	\$270.00
Taretta Shine, Paralegal	\$300.00	\$270.00
Greg Wolf, Paralegal	\$280.00	\$252.00
Russell Haver, Paralegal	\$220.00	\$198.00

Note: The standard hourly rates for these personnel are subject to change from time to time.

EXHIBIT B

Amendment #7 to ETI 0009

Updated – July 18, 2014

WORK PROJECTS FOR JULY 1, 2014 TO JUNE 30, 2015 (DOCUMENT AND OPERATIONAL COMPLIANCE)

1. Tax Reporting Initiative – 1099-R's, Rollovers, Required Minimum Distributions, Basis Recovery, Withholdings, Overpayments (July 2014-November 2014)

- a. Workbook documenting current processes and providing updated processes.
- b. Decision-charts for staff to use when processing certain tax forms and other taxation issues.

2. Service Purchases

- a. Recommendations for tracking service purchases, source of funds and types of purchases based on members time of employment commencement/eligibility date for plan participation.

3. Ongoing Compliance with Internal Revenue Code Section 415

- a. Communications to participants and employers as necessary.
- b. Publish updated 415 limits as early as possible.

4. 401(a)(17) Compliance

- a. Publish updated 401(a)(17) limits as early as possible.

5. 403(b) Compliance

- a. Make recommendations for future action – Because of changes to federal program, need recommendation on how ETF addresses existing 403(b) contributions.
- b. Specific compliance questions – address specific compliance questions that ETF staff has about the 403(b) program.
- c. IRS Submission – Need to continue to monitor IRS procedural changes with respect to those plans.

6. Ongoing Ad Hoc work, including, without limitation:

- a. Review of proposed and enacted legislation and regulations; and
- b. Consultation on any benefit plans administered by ETF for tax implications.

7. Contract Review through Legal Services.

- a. As directed by ETF Office of Policy, Privacy & Compliance and ETF Office of Legal Services.